



# **GRAP**

## **Guard Recruiting Assistance Program**

# Overview

✓ This is a contracted program designed for volunteers to serve as part time Recruiting Assistants (RA). The RA will be hired by a contractor, not the ARNG.

Apply online at [www.GuardRecruitingAssistant.com](http://www.GuardRecruitingAssistant.com)

✓ The RA will cultivate Potential Soldiers (PS) and facilitate a meeting with their local Recruiter. If the PS qualifies and enlists, the RA will receive \$1,000 with another \$1,000 when the new soldier ships to Basic Training or 120 days after a Prior Service soldier has been enlisted.

# Who is Eligible to Participate

- ✓ **ARNG M-Day Soldiers, non-ARNG soldiers, and Retirees of the Armed Services.**

# Who is NOT Eligible to Participate

- ✓ Any member serving in a Recruiting or Retention Assignment, receiving Special Duty Assignment Pay (SDAP) at any level for Recruiting and Retention duties or their immediate family members.

# Who is NOT Eligible to Participate (cont.)

- ✓ This includes Recruiting and Retention NCOs, G-WOT Recruiters, ADSW Recruiting personnel, Recruiting and Retention Commanders (RRC), Recruiting and Retention SGMs (RRSGM), Area Non-Commissioned Officers In Charge (Area NCOICs) and NGB-ASM Staff.



# Who is NOT Eligible to Participate (cont.)

- ✓ Any Federal Employee, and ARNG Soldiers who are AGR, ADSW, or MIL TECH.

# Who can be considered as a Potential Soldier.

- ✓ Any one not currently in the ARNG including those soldiers in the ING, and only Active Duty personnel who do not contract with the reserve Component Career Counselor at the transition point.

# Where, When, and How to Perform RA Duties.

- ✓ RA duties may be performed anywhere. Government vehicles cannot be used. RA duties cannot be performed while in a military uniform.
- ✓ RA duties can not be conducted while in a Drill, Annual Training, or ADSW status.



# **R A Responsibilities**

- ✓ **Pre-Qualify Potential Soldiers.**
- ✓ **Promote the Benefits of Service in the Guard.**
- ✓ **Input PS profile data into the G-RAP web site to begin the applicant process.**

# **R A Responsibilities**

- ✓ **Arrange a meeting between the PS and the Recruiter.**
- ✓ **Maintain contact with the new recruit and provide encouragement, involve the new recruit in PT to prepare for Basic Training, and ask the new recruit for referrals.**

# **R A Responsibilities**

- ✓ **Provide information to the new recruit about the benefits and opportunities in the Guard, take the new recruit to the first RSP drill, and confirm with the RSP that the new recruit is fully engaged and cared for.**
- ✓ **Help prepare the new recruit for success at Basic Training, mentor the new recruit, and maintain contact with the new soldier while at Basic Training and ALT to provide encouragement, advice, and support.**

# Financial Issues

- ✓ **What Paid:** \$1,000 upon enlistment and another \$1,000 when the NPS soldier ships to Basic Training or 120 days after the PS soldier enlists.
- ✓ **How Paid:** By personalized VISA Debit card mailed to your home or by Direct Deposit.
- ✓ **How long to get Paid:** About 30-45 days once enlistment is verified.
- ✓ **Other Issues:** No expense account, you pay your own taxes (a 1099 will be issued), and it doesn't affect any bonus.

# Who the R A works for.

✓The recruiting Assistant works as an independent contractor for Docupak and are not acting in a military capacity. Directions come from Docupak, who will also provide support. Any questions that arise concerning the G-RAP program after you are an RA should be directed to Docupak at [grap@docupak.com](mailto:grap@docupak.com) or call 1-(866)-566-2472.

A close-up photograph of a hand holding a fan of US dollar bills. The bills are fanned out, showing various denominations including \$100, \$50, and \$20. The word "Questions?" is overlaid in the center in a bold, blue, sans-serif font. The background is slightly blurred, showing a blue surface.

**Questions?**